

CHARLIE HUNTLEY (THEY/THEM)



Charlie is a queer, trans, white, settler living in Halifax/K'jipuktuk, from rural Nova Scotia. They have a background in worker organizing, health promotion, and community education.

Charlie's approach to addressing income inequality is rooted in the understanding that all oppression is interconnected, a desire to cultivate solidarity among working class people, and the ability to reimagine and work towards broader social change. Recently, Charlie led an organized effort to combat wage theft, and created Glitter Bean Cafe, a worker-owner co-op queer-centred cafe where they are now a worker/owner. When they're not making lattes or fighting for labour rights, they can be found swimming at the beach/pool or listening to Dolly Parton.

JANET BICKERTON (SHE/HER)



Janet was born in Cape Breton and currently lives in Sydney. She studied nursing at Sydney City Hospital, Memorial University and Dalhousie University, community development at STFX and completed graduate studies in adult education at the University of New Brunswick. She has worked extensively in health and community development, building community capacity to address the social determinants of health, the most relevant of those being income and social status. She has spent her professional and volunteer career concerned with addressing root causes of problems affecting those most vulnerable in her

community. Her research involvement has focused on developing and implementing programs and improving access to health and social services for vulnerable populations. Most recently she has been the principle investigator on both the 2016 and 2018 service-based homelessness count studies and a co- investigator on studies examining injection drug use and street involved populations within the CBRM.

LANA M. MACLEAN (SHE/HER)



Lana is a registered practicing clinical social worker with 25 years of experience. Lana has worked in the fields of addiction, mental health and acute care working with various client populations. Lana has spent the majority of her career working in the ABC communities. And since 2013 working with the Mi'kmaq families and communities on child welfare matter and parenting. Lana is presently a member of the Advisory Council on Assessments and clinical training to the Mi'Kmaq Rights Initiative. In 2011-2012 she was a

member of the Advisory Council to the Department of Health and Wellness on the development a mental health strategy for the province of Nova Scotia. In 2017 Lana was qualified by the Nova Scotia Supreme Court (Trial Division) as an expert witness in the area of race and cultural issues as they relate to sentencing of African Nova Scotians. In 2019 Lana was qualified as an expert witness on issues of race, culture and attachment on family matters. Lana has conducted cultural impact assessments (CIA) on matters related to sentencing, custody access and child welfare. Lana was the recipient of the 2017 NSCSW Ron Stratford Award.