From: Druhan, Becky
Sent: Thu, 19 Dec 2024 17:30:18 +0000
To: Thomas, Tracey
Cc: Yuriev, Nadine; Gibbons, Christine A; AbiHanna, Rola
Subject: RE: Documents

Thanks for these Tracey, and thanks for the briefing yesterday.
I'll connect with any questions.
Becky

From: Thomas, Tracey
Sent: December 18, 2024 2:58 PM
To: Druhan, Becky
Cc: Yuriev, Nadine ; Gibbons, Christine A ; AbiHanna, Rola
Subject: Documents

Hi Minister,

Thank you for a great briefing today.

I wanted to follow-up and send over the documents requested and note you will find the terms of reference for the Environmental Racism Panel in Appendix A of the draft report.

Going forward we will ensure you have the materials in advance.

Please let me know if you have any questions.
Thanks
Tracey

Tracey Thomas
Deputy Minister
African Nova Scotian Affairs (ANSA)
Office of Equity & Anti-Racism (OEA)
Cell: 902-497-8183

Executive Assistant:
Jessica Leek: Jessica.leek@novascotia.ca
Phone: 902-499-4632

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From: Thomas, Tracey
Sent: Thu, 19 Dec 2024 19:18:01 +0000
To: Druhan, Becky
Cc: Yuriev, Nadine; Gibbons, Christine A; AbiHanna, Rola
Subject: RE: Documents

No problem, please reach out at any time.

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Pages 2-3 duplicates of page 1

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From: Yuriev, Nadine
Sent: Mon, 23 Dec 2024 17:27:13 +0000
To: Gibbons, Christine A
Subject: Re: Minister Briefings

Hi Christine

Not responsive I will certainly find time for OEA asap. I'll be in touch once I know more.

Thanks.

From: Gibbons, Christine A
Sent: Monday, December 23, 2024 8:31:11 AM
To: Yuriev, Nadine
Subject: Minister Briefings

Good Morning

I'm reaching out to schedule a couple follow-up briefings with Minister Druhan. Not responsive

Not responsive

Not responsive

Not responsive

3. Environmental Racism Panel (joint with Min Halman)

Not responsive

Please let me know if you need anything further on these to get them scheduled. Thanks!
Christine

NOVA SCOTIA

Christine Gibbons (She/Her)
Executive Director, Strategic Policy & Engagement
Office of Equity and Anti-Racism

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From: Corra, Denise
Sent: Thu, 30 Jan 2025 16:19:04 +0000
To: Druhan, Becky
Cc: Thomas, Tracey; Gibbons, Christine A; Macleod, Lynette
Subject: Issue Summary - Environmental Racism Panel
Attachments: IS-Environmental Racism Communication to Panel Members - Jan 29v2.docx
Importance: High

Good afternoon,

I am pleased to share the Issue Summary to support any questions we may receive after sending the joint letter with Minister Halman to the Environmental Racism Panel members, thanking them for their work.

As previously determined, you will be the lead spokesperson on any related inquiries.

Please advise regarding any edits/additions you may have at your earliest convenience and thank you. This draft will also be shared through ECC with Minister Halman.

Thank you,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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ISSUES SUMMARY
Date: January 29, 2025

Lead Department: Justice, Environment and Climate Change, Office of Equity and Anti-Racism
Related departments: L'Nu, African Nova Scotian Affairs

14(1)

In a joint letter to each panel member on January 30, Ministers Druhan and Halman express gratitude for the panel's work, and emphasize government's continued commitment, as part of a societal response, to addressing racism in all its forms.

14(1)

Stats and Data:
Environmental Racism Panel members are:

- Angie Gillis, Executive Director, Confederacy of Mainland Mi'kmaq
- Desiree Jones-Matthias, lawyer, African Nova Scotian Justice Institute
- Gaynor Watson-Creed, Associate Dean, Dalhousie University Faculty of Medicine
- Karen Hudson, Principal, Auburn Drive High School
- Lisa Young, Executive Director, Unama'ki Institute of Natural Resources
- Mike Davis, President and CEO, Davis Pier Consulting
- Thomas Johnson, Executive Director, Eskasoni, Fisheries and Wildlife

Messages:

- Racism is unacceptable and has no place in our province.
- We're committed to ensuring an equitable, inclusive and accessible province where everyone can achieve their potential.
- We're grateful to the panel for its work and extend our thanks on behalf of all Nova Scotians.

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Questions:

Will the panel's report and recommendations be made public?

- The panel's recommendations were provided as advice to government and will inform current and future initiatives of the Office of Equity and Anti-Racism (OEA), which leads government's continued efforts to combat racism in all its forms. More information about the work of the OEA is available at Office of Equity and Anti-Racism Initiatives - Government of Nova Scotia.

Will government implement the panel's recommendations?

- The recommendations will inform current and future initiatives of the Office of Equity and Anti-Racism (OEA), which leads government's continued efforts to combat racism in all its forms. More information about the work of the OEA is available at Office of Equity and Anti-Racism Initiatives - Government of Nova Scotia.
- Eliminating racism requires a society-wide response, and everyone has a role to play. Government will continue to work with communities, organizations, and individuals to drive meaningful and lasting change.

What is the OEA doing about environmental racism?

- The Office of Equity and Anti-Racism is working with partners and communities to help lead and support government's anti-racism initiatives and promote equity.

- An important way OEA is fulfilling this mandate is by championing the Equity Impact Tool, which is used by all government departments to ensure policy and legislative decisions are made using an equity and anti-racism lens.

- Another is OEA's public engagement guidebook, which is helping improve how government engages with under-represented and under-served communities.

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From: Druhan, Becky
Sent: Thu, 30 Jan 2025 16:45:23 +0000
To: Corra, Denise
Cc: Thomas, Tracey; Gibbons, Christine A; Macleod, Lynette
Subject: RE: Issue Summary - Environmental Racism Panel

Can we add comments on what to say if pressed about public release of the report pls

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Page 8 duplicate of page 5

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From: Garcia, Elissa E
Sent: Thu, 30 Jan 2025 18:12:08 +0000
To: 20(1) @uinr.ca
Subject: Letter to Environmental Racism Panel
Attachments: Letter to Panel Jan 30 2025 1.pdf
Importance: High

Sending on behalf of The Honourable Minister Timothy Halman and The Honourable Minister Becky Druhan.

Good afternoon,

Please find attached correspondence.

Thank you,
Elissa

NOVA SCOTIA
NOUVELLE-ÉCOSSE

Elissa Garcia [she/her]
Senior Executive Coordinator
to the Minister and Deputy Minister
Environment and Climate Change
1894 Barrington Street – 18th Floor
Barrington Tower, Halifax
☎ (902) 424-3736
☎ (902) 499-7394
✉ elissa.garcia@novascotia.ca

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*I acknowledge that we are in Mi'kma'ki, the traditional & unceeded territory of the Mi'kmaw people. We are all Treaty People. Muiuatmu'kl msit kinu Ankukamkowe'l.

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NOVA SCOTIA
Office of Equity and Anti-Racism
Office of the Minister

PO Box 7, Halifax, Nova Scotia, Canada B3J 2L6 • Telephone 902 424-4044 Fax 902424-0510 • novascotia.ca

January 30, 2025

Lisa Young
Executive Director, Unama'ki Institute of Natural Resources
4102 Shore Road
Eskasoni, NS B1W 1M4

Dear Ms. Young:

We want to express our deep gratitude to you, as Chair, and to the members of the Environmental Racism Panel, for your work in meeting the goal under the *Environmental Goals and Climate Change Reduction Act*.

Racism in all its forms is unacceptable and is an issue in our society that we must address and resolve together.

Our Government's vision for Nova Scotia is one where all people are treated equally, discrimination and hate are left in the past, and every citizen can realize their full potential. The Province cannot achieve this vision alone. Every Nova Scotian has a role to play in dismantling hate and racism in our province.

We have a dedicated Office of Equity and Anti-Racism (the Office) with a mandate to combat racism and hate that leads an all-of-government approach to these efforts. The Office, as lead on the *Dismantling Racism and Hate Act*, continues to take an all of government approach, working with communities and with public sector bodies to support the act to make our province more equitable for all.

The Panel's work will now inform new and ongoing work of the Office to address racism and hate in all its forms.

Once again, our sincere thanks to you and the Panel for your thoughtful contribution to this important work.

Honorable Becky Druhan
Minister Responsible for the
Office of Equity and Anti-Racism

Honourable Timothy Halman
Minister of Environment and
Climate Change

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From: Corra, Denise
Sent: Tue, 27 May 2025 14:26:40 +0000
To: Druhan, Becky
Cc: Yuriev, Nadine; Thomas, Tracey; Macleod, Lynette
Subject: RE: FOR REVIEW: Media response on environmental racism panel report
Attachments: 2025-5-27 MLA Hansen-DRAFT.docx

Good morning Minister,

Here is the letter to MLA Hansen and thank you,

Denise

From: Druhan, Becky <REBECCA9@novascotia.ca>
Sent: May 27, 2025 11:08 AM
To: Corra, Denise <Denise.Corra@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>
Subject: RE: FOR REVIEW: Media response on environmental racism panel report

Thanks – media response approved.

Pls send along the draft letter when it is prepared.

From: Corra, Denise <Denise.Corra@novascotia.ca>
Sent: May 27, 2025 8:40 AM
To: Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>
Subject: FW: FOR REVIEW: Media response on environmental racism panel report
Importance: High

Good morning Minister and welcome back,

The proposed response to *All*NovaScotia on their inquiry yesterday about the Environmental Racism Panel report has been fully approved by Minister Adams, PO, ECC and EDM Taweel.

Before I respond to 20(1) however, I just wanted you to be aware, given follow-up on this response is likely to come - if not today, then Thursday at Cabinet Outs.

DM Thomas is also set to respond to a letter from MLA Hansen on this topic. 14(1)

14(1)

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If you would like to discuss or have concerns, both DM Thomas and I are available this am at your convenience.

Thank you!

Reporter/Media Outlet: 20(1) *A*//NovaScotia
Topic: Environmental Racism Report
Time In: Monday May 26 at 1:45pm
Deadline: asap
Questions:

- It's been a while since we checked in on the report of the province's Environmental Racism Panel.
- Could you please tell me when the report was completed?
- Why hasn't it been released to the public? Has the province taken any actions related to the findings of the panel?

Strategy/Response: Email

- Racism in all its forms is unacceptable and is an issue in our society that we must address and resolve together. Government's vision for Nova Scotia is one where all people are treated equally, discrimination and hate are left in the past, and every citizen can realize their full potential.
- The Province cannot achieve this vision alone. Every Nova Scotian has a role to play in dismantling hate and racism in our province.
- I want to thank the Panel for their work. It will inform new and ongoing work across Government to address racism.

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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14(1)

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From: Corra, Denise
Sent: Tue, 27 May 2025 20:20:22 +0000
To: Druhan, Becky; Yuriev, Nadine
Cc: Thomas, Tracey; Gibbons, Christine A; Macleod, Lynette
Subject: Updated: Media Response to AllNS follow-up on environmental racism
Importance: High

Good afternoon,

I am circling back again on messages for this media inquiry.

After some conversation on this during the last hour between PO, ECC and EDM Taweel, the following response is being proposed:

His follow up questions are:

- I would like to know when the report was completed.
- Why hasn't it been released to the public?
- Is it the government's intent to keep this report secret?
- I would also like to know how much it cost to complete this report.

Proposed response:

14(1)

Please met me know if you have any questions or concerns – I'd like to send the response to 20(1) this evening - and thank you for your patience on this inquiry/response today,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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From: Macleod, Lynette
Sent: Wed, 28 May 2025 14:28:39 +0000
To: Druhan, Becky; Yuriev, Nadine
Cc: Thomas, Tracey; Gibbons, Christine A; Corra, Denise; Rosenthall, Ann
Subject: For approval: Follow up#3 environmental racism
Attachments: Environmental Racism Panel TOR -Approved Final-May 2023.pdf
Importance: High

Hi Minister,

AllNS has requested a copy of the panel's terms of reference (see attached). I'm recommending we share—pending PO etc. aware/approve.

A few considerations:

- Attached was approved by TPB and was previously posted on OEA's website
- It was linked in the June 2023 release here (reporter noted he tried link and no longer active) https://news.novascotia.ca/en/2023/06/23/environmental-racism-panel-members-appointed
- Where it was previously posted online, I think we should release

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Environmental Racism Panel
Terms of Reference
Date Approved: May 3, 2023

Introduction

The *Environmental Goals and Climate Change Reduction Act* (EGCCRA), which was proclaimed on November 5, 2021, contains the following diversity, equity and inclusion goal:

- S17 The government's goal with respect to diversity, equity and inclusion is to initiate in 2022 ongoing work with racialized and marginalized communities to:
  - create a sustained funding opportunity for climate change action and support for community-based solutions and policy engagement and
  - **create a panel to address environmental racism by the end of 2022 with recommendations for redress coming to the Province by the end of 2023**.

Purpose

The Environmental Racism Panel (the Panel) will make recommendations to the Minister responsible for the Office of Equity and Anti-Racism Initiatives (OEA) and the Minister of Environment and Climate Change (ECC) on how to effectively address systemic environmental racism within provincial jurisdiction, including recommendations that support the wellness and healing of harmed communities.

Scope

The Panel will examine systemic environmental racism—how it happens and what can be done to stop it. This work will be done in connection with existing and impending climate change impacts. The Panel members will be supported by an Advisory Group and informed through community engagement.

The Panel will:

- reviewing the history of environmental racism in Nova Scotia, particularly within the context of the history of racism and discrimination towards Mi'kmaq and other Indigenous Peoples and African Nova Scotians;
- reviewing the legal framework surrounding environmental racism—the laws and regulations involved in allowing, stopping and preventing environmental racism;
- engaging with Nova Scotians throughout the province to hear their first voice experiences with environmental racism and their ideas about immediate, medium term and long-term solutions for wellness and healing; and
- making recommendations to government for concrete actions they can implement to address environmental racism within provincial jurisdiction, including recommendations for the wellness and healing of harmed communities.

Composition

The Panel will be Chaired by Mr. Augy Jones.

The Panel will be comprised of up to eight members, including the Chair. There will be representation from both the African Nova Scotian and Mi'kmaq communities.

The Panel members will have expertise in one of more of the following areas:

- Mi'kmaq and African Nova Scotia history
- Environmental racism

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- Law (Administrative, Environmental, Human Rights)
- Policy and Community engagement
- Health and Environmental Sciences

Name	Position	Title and Organization
Augy Jones	Chair	
TBD by Chair	Member	
	Member	
	Member	
	Member	
	Member	
	Member	

Panel Member Responsibilities

- Panel members will attend all meetings, without delegation, to ensure continuity.
- Panel members will conduct themselves in an inclusive manner and be open to exhausting all avenues in order to formulate the recommended concrete actions to address environmental racism within provincial jurisdiction.

Decision Making Processes for the Panel

- The Panel will work from a consensus basis in making its recommendations.
    a. Where consensus cannot be reached, the Panel will participate in facilitated talking circles. In these circles, items where there are conflicting views will be discussed, so that all views are heard. If there is still disagreement, all views will be recorded on the topic and the decision will be made by the majority of votes. In the event of an even number of votes, the Chair will cast the deciding vote.

Meetings

- The Panel will meet at such frequency as determined by the Panel members with a minimum of once per month. The majority of the meetings will be held virtually with quarterly in-person meetings.
- The first meeting will be held in-person with the remaining in-person meetings to be determined based on Panel's plan of action, which will be determined during the first meeting.
- Although physical attendance for in-person meetings is preferred, virtual attendance will be available for accessibility purposes.
- In-person meetings will be held in the OEA boardroom.

Deliverables

The Panel will provide recommendations for the consideration of government in the form of concrete actions on how to address environmental racism within provincial jurisdiction, including recommendations for wellness and healing of harmed communities.

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The legislated deadline for these recommendations is by December 31, 2023. Should the Panel require an extension for its work, the Chair will notify the Ministers of ECC and OEA as soon as possible, with a proposed realistic timeframe for the extension.

Secretariat Support

The Panel will be supported by a project manager within OEA. The Office will support facilitation of the meetings, do research and analysis for the committee, and draft the final recommendations based on the Panel's direction. The work will also be supported by ECC.

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From: Macleod, Lynette
Sent: Wed, 28 May 2025 18:53:07 +0000
To: Thomas, Tracey; Druhan, Becky; Corra, Denise
Cc: Gibbons, Christine A; Yuriev, Nadine
Subject: RE: FOR REVIEW: Issue Summary on ERP
Attachments: IS - EnvironmentalRacismPanelReport_May28_DRAFT_V2.docx

Attached is updated V2. I will share with PO.

Note: the key messages are the same as what was provided to reporter and approved yesterday by PO

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Wednesday, May 28, 2025 3:28 PM
To: Corra, Denise <Denise.Corra@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: RE: FOR REVIEW: Issue Summary on ERP

Here are my suggestions.
tt

From: Corra, Denise <Denise.Corra@novascotia.ca>
Sent: May 28, 2025 3:23 PM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: RE: FOR REVIEW: Issue Summary on ERP

Hi Deputy,

Given the late request for this IS and the deadline, I erred on sharing all at once. I am happy to receive all feedback and apply for an updated version.

Thank you,

Denise

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: May 28, 2025 3:12 PM
To: Corra, Denise <Denise.Corra@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: Re: FOR REVIEW: Issue Summary on ERP

Hi Denise

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Can we work on this first before we share a draft with the Minister.

I'll send you my suggestions shortly.
Thanks
Tracey

From: Corra, Denise <Denise.Corra@novascotia.ca>
Sent: Wednesday, May 28, 2025 3:07:10 PM
To: Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: FOR REVIEW: Issue Summary on ERP

Good afternoon,

The Premier's Office has requested an Issue Summary on the ERP ahead of Cabinet Outs tomorrow.

Please see attached, which incorporates our approved key messages.

Please advise if you have any edits or additions. My apologies for pushing this along – with Outs tomorrow, the deadline to have these in is end of day today.

Thank you,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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ISSUES SUMMARY
May 28, 2025

Lead: OEA Related: ECC

Environmental Racism Panel Report: Opposition members, media and community members are asking when Government plans to release the report of the Environmental Racism Panel and are suggesting Government is keeping it a secret.

The *Environmental Goals and Climate Change Reduction Act* (EGCCRA), which was proclaimed on November 5, 2021, called for the creation of a panel to address environmental racism by the end of 2022 and recommendations for redress by the end of 2023.

The panel was comprised of eight members, including the Chair, with representation from both the African Nova Scotian and Mi'kmaq communities. They met from August 2023 to March 2024. 14(1) A public report was not part of the panel's mandate.

Panel members received honorariums when they attended meetings and were reimbursed for related expenses. The total spend was $37,500.

Key Messages:

- 14(1) A public report wasn't part of the panel's mandate. The panel's advice is now informing the efforts of the Office of Equity and Anti-Racism, which works to combat racism in all its forms.

- Since the panel completed their work, Government has announced the modernization of the Human Rights Commission and continues to work across departments and with community to address racism, including issues that impact land and environment.

- 14(1)

If asked about costs:

- The panel met from August 2023 to March 2024. Panel members received honorariums when they attended meetings and were reimbursed for all related expenses. The total amount of those expenses was $37,500.

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From: Druhan, Becky
Sent: Wed, 28 May 2025 20:17:22 +0000
To: Macleod, Lynette; Thomas, Tracey; Corra, Denise
Cc: Gibbons, Christine A; Yuriev, Nadine
Subject: RE: FOR REVIEW: Issue Summary on ERP

Thanks!

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Pages 23-24 duplicates of pages 20-21

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From: Corra, Denise
Sent: Fri, 30 May 2025 19:56:33 +0000
To: Druhan, Becky; Yuriev, Nadine
Cc: Thomas, Tracey; Gibbons, Christine A
Subject: Re: FOR REVIEW: Media Response to additional Qs on ERP

Thank you!

From: Druhan, Becky <REBECCA9@novascotia.ca>
Sent: Friday, May 30, 2025 4:54:38 PM
To: Corra, Denise <Denise.Corra@novascotia.ca>; Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Cc: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: Re: FOR REVIEW: Media Response to additional Qs on ERP

14(1) Approved with that. Thanks

From: Corra, Denise <Denise.Corra@novascotia.ca>
Sent: Friday, May 30, 2025 1:47:02 PM
To: Druhan, Becky <REBECCA9@novascotia.ca>; Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Cc: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: FOR REVIEW: Media Response to additional Qs on ERP

Good afternoon Minister,

Please see the latest media inquiries and proposed response for approval. Please note ED Gibbons and DM Thomas have reviewed and their feedback is reflected.

1. **Outlet/Reporter:** 20(1) **Global**

Time in: 1pm
Deadline: Today
Topic: Environmental Racism
Question: Would like an interview with Minister or statement

Strategy Response: 14(1) provide Statement

Note: Proposed reply is approved statement sent to 20(1) **earlier this week:**
Racism is unacceptable and is an issue in our society that we must address and resolve together. Government's vision for Nova Scotia is one where all people are treated equitably, and every citizen can realize their full potential. But the Province cannot achieve this vision alone. Every Nova Scotian has a role to play in dismantling hate and racism in our province.

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Government is grateful to the Panel for its work. The panel shared its recommendations with Government at the end of June 2024. A public report and recommendations were not part of the panel's mandate. The panel's recommendations are informing new and ongoing work across Government to address racism.

2. **Outlet/reporter**: 20(1) at CTV Atlantic

Time in: 1:15pm

Questions:

When did the government receive the final report from the panel?

-Will the report and or recommendations be made public?

Proposed Response:

14(1)

Thank you,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

Intended for Applicant Use

From: Corra, Denise
Sent: Tue, 10 Jun 2025 15:26:25 +0000
To: Druhan, Becky; Yuriev, Nadine
Cc: Thomas, Tracey; Gibbons, Christine A
Subject: FOR REVIEW: Response to MLA Hansen and others on ERP Recommendations
Attachments: Standard ERP Response.docx, 2025-6-10 MLA Hansen.docx

Good afternoon Minister,

Over the past couple of weeks, the OEA has received correspondence requesting more information about the Environmental Racism Panel and its work, including MLA Suzy Hansen.

Please find attached for your review and feedback a draft response to MLA Hansen's request for the ERP Panel report.

OEA has also developed a standard response that will be used to respond to the other requests for the report that have been received, which include:

20(1)

As well, some government MLAs who are receiving requests and would like messaging they can provide.

I look forward to receiving any edits or additions on these messages at your convenience.

Please note that ED Gibbons and DM Thomas have reviewed.

Thank you,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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Page 28 of 97 to/à Page 29 of 97

14(1)

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From: Bowen, Lynn A
Sent: Thu, 19 Jun 2025 00:00:31 +0000
To: Gibbons, Christine A
Subject: Fw: Draft and Confidential - ECC BN Environmental Racism Panel - REVISED
Attachments: BN Environmental Racism Panel ECC June 18 2025 DRAFT REVISED.docx

FYI

From: Bowen, Lynn A
Sent: Wednesday, June 18, 2025 8:50 PM
To: MacEachern, Lora A
Cc: MacDonald, Elizabeth A ; Murphy, Andrew (ENV)
Subject: Draft and Confidential - ECC BN Environmental Racism Panel - REVISED
Please replace previous versions with attached.
L
Lynn Bowen (she/her)
Executive Director, Policy Division
Nova Scotia Environment & Climate Change (ECC)
902-221-0104
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14(1)

Withheld

From: Thomas, Tracey
Sent: Thu, 26 Jun 2025 17:34:09 +0000
To: Gibbons, Christine A; Glennie, Jennifer A
Cc: Yuriev, Nadine; Macleod, Lynette; Sibley, Jodi
Subject: RE: Draft letter
Attachments: Letter to Panel Draft June 26 2025_tt.docx

Thank you all for this.

I just paired it down a bit, but it looks great and is consistent with messaging.

Thanks
Tracey

From: Gibbons, Christine A
Sent: June 26, 2025 12:56 PM
To: Thomas, Tracey ; Glennie, Jennifer A
Cc: Yuriev, Nadine ; Macleod, Lynette ; Sibley, Jodi
Subject: RE: Draft letter

Deputies,

Attached is a revised response.

DM Glennie-Bill provided me with the language on the NSHRC modernization. This is from recently approved correspondence.

Please let me know if you have any questions or changes.

Christine

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: June 26, 2025 12:24 PM
To: Glennie, Jennifer A <Jennifer.Glennie@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>; Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Subject: FW: Draft letter

Hi all,
Wanted to share a draft letter below in hopes of working collaboratively to fill in the yellow highlights ASAP.

Christine, can I ask you to lead the coordination of this response.

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Thanks
Tracey

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 26, 2025 11:40 AM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Klimek, Catherine E <Catherine.Klimek@novascotia.ca>
Subject: Re: Draft letter

Yes, those are the two additional ministers.

At this point we need the areas highlighted filled in with more info.

Can you format and share once those additions are made?

Thank you!

S.

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Thursday, June 26, 2025 11:25 AM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Klimek, Catherine E <Catherine.Klimek@novascotia.ca>
Subject: RE: Draft letter

Hi Stephen,
Thank you for this.

I believe the other Minister's are Twila Grosse and Leah Martin.

In terms of next steps, please let me know if you need anything from OEA.

Thanks
Tracey

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 26, 2025 10:29 AM
To: Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Klimek, Catherine E <Catherine.Klimek@novascotia.ca>
Subject: Re: Draft letter

Here's the approved version.

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14(1)

From: Druhan, Becky <REBECCA9@novascotia.ca>
Sent: Thursday, June 26, 2025 9:49 AM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Subject: Re: Draft letter

Revisions in text below

14(1)

14(1)

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Wednesday, June 25, 2025 6:36:53 PM
To: Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Subject: Draft letter

Hi Minister,
For your review and approval before I send over to ECC.
Thanks
Tracey

Page 42 of 97 to/à Page 43 of 97

14(1)

Withheld

From: Thomas, Tracey
Sent: Fri, 27 Jun 2025 12:27:31 +0000
To: MacEachern, Lora A
Cc: Yuriev, Nadine; Aviles, Carolina; Gibbons, Christine A; Sibley, Jodi
Subject: RE: Draft letter
Attachments: Letter to Panel Draft June 27 2025.docx
Importance: High

HI Lora,

Please have a look at the revised letter for your review and approval.

Thanks
Tt

From: Gibbons, Christine A
Sent: June 27, 2025 9:13 AM
To: Glennie, Jennifer A ; Thomas, Tracey
Cc: Yuriev, Nadine ; Macleod, Lynette ; Sibley, Jodi
Subject: RE: Draft letter

Thank you, Deputy Glennie. Yes, we were hoping for your eyes on the NSHRC piece.

Deputy Thomas, attached is a clean version for sharing with the PO.

From: Glennie, Jennifer A <Jennifer.Glennie@novascotia.ca>
Sent: June 27, 2025 9:08 AM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>; Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Subject: RE: Draft letter

Looks fine to me. I think I'm reviewing re wording re HRC modernization…

Jennifer

Duplicate

Pages 44-48 duplicates of pages 38-41

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Page 45 of 97 to/à Page 48 of 97

Duplicate

Withheld

Page 49 of 97 to/à Page 50 of 97

14(1)

Withheld

From: MacEachern, Lora A
Sent: Fri, 27 Jun 2025 13:04:47 +0000
To: Thomas, Tracey
Cc: Yuriev, Nadine; Aviles, Carolina; Gibbons, Christine A; Sibley, Jodi
Subject: Fw: Draft letter
Attachments: Letter to Panel Draft June 27 2025.docx

Tracey: Looks good. Minister Halman has approved. We have one suggested change below -- not crucial.

Lora.

14(1)

From: Thomas, Tracey
Sent: Friday, June 27, 2025 9:27 AM
To: MacEachern, Lora A
Cc: Yuriev, Nadine ; Aviles, Carolina ; Gibbons, Christine A ; Sibley, Jodi
Subject: RE: Draft letter
HI Lora,
Please have a look at the revised letter for your review and approval.
Thanks
Tt

Duplicate

Pages 51-56 duplicates of pages 44-50

Page 52 of 97 to/à Page 56 of 97

Duplicate

Withheld

From: Thomas, Tracey
Sent: Fri, 27 Jun 2025 16:19:07 +0000
To: MacEachern, Lora A
Cc: Yuriev, Nadine; Aviles, Carolina; Rosenthall, Ann; Gibbons, Christine A
Subject: Draft letter for signature
Attachments: Letter to Panel Draft June 27 2025_SM.docx

Hi all,
Please find the approved draft from PO for signature

Not responsive

Please let me know if you have any questions.

Not responsive

Thanks
Tracey

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14(1)

Withheld

From: Thomas, Tracey
Sent: Fri, 27 Jun 2025 17:40:38 +0000
To: Rosenthall, Ann; MacEachern, Lora A
Cc: Yuriev, Nadine; Aviles, Carolina; Gibbons, Christine A; Garcia, Elissa E; Mollon, Catherine R
Subject: Re: Draft letter for signature

Not responsive

Please cc me when it's sent out.
Thanks
Tracey

Not responsive

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Pages 60-61 duplicate of page 57

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Not responsive

Duplicate

Pages 62-63 duplicates of pages 60-61

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Withheld

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From: Justice Minister
Sent: Fri, 27 Jun 2025 19:02:28 +0000
To: 20(1) @uinr.ca
Cc: Thomas, Tracey; MacEachern, Lora A
Subject: Correspondence from the Honourable Becky Druhan and the Honourable Timothy Halman
Attachments: Correspondence - Lisa Young.pdf

Hello,

Please find attached correspondence from the Honourable Becky Druhan and the Honourable Timothy Halman.

Thank you

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Office of Equity and Anti-Racism
Office of the Minister

PO Box 7, Halifax, Nova Scotia, Canada B3J 2L6 • Telephone 902 424-4044 Fax 902 424-0510 • novascotia.ca

June 27, 2025

Lisa Young
Executive Director, Unama'ki Institute of Natural Resources
4102 Shore Road
Eskasoni, NS B1W 1M4

Dear Ms. Young:

Our Government is committed to identifying and addressing systemic hate, inequity and racism in all its forms.

We are making significant investments in Indigenous and African Nova Scotian communities throughout the province and are tackling systemic hate, inequity and racism by addressing issues noted in your work. For example, we have expanded the Land Titles Initiative, are providing millions in funding to community organizations to support readiness and adaptation to climate change and are working to modernize and improve the Nova Scotia Human Rights Commission.

But the Province cannot do this work alone. Every Nova Scotian and all levels of government have a role to play in dismantling hate and racism in our Province and across the country and that is why we appreciate and respect the important work of the Panel. Thank you for your contribution and dedication to Nova Scotia.

As we continue the important work of combatting and addressing environmental racism, it is clear that it makes sense for us to get together and share ideas and opportunities.

As such, we would like to extend an invitation to you and the members of the Environmental Racism Panel to meet with Ministers including Becky Druhan, Timothy Halman, Twila Grosse and Leah Martin. There is a broad interest in getting our next steps as a Province right.

For scheduling efficiency, we ask that through you, as the Chair, the panel suggests a couple of potential meeting dates over the summer and we will work to coordinate.

We look forward to meeting in person and, once again, thank you for your work and we look forward to hearing from you.

Sincerely,

Honourable Becky Druhan
Minister Responsible for the
Office of Equity and Anti-Racism

Honourable Timothy Halman
Minister of Environment and
Climate Change

Intended for Applicant Use

From: Moore, Stephen
Sent: Mon, 30 Jun 2025 12:54:48 +0000
To: Thomas, Tracey
Subject: Re: Draft letter

Received, thank you!
From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Monday, June 30, 2025 8:10 AM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Subject: RE: Draft letter

Hi Stephen,
Please find attached the letter that was sent out on Friday

tt

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 27, 2025 1:42 PM
To: Thomas, Tracey Tracey.Thomas@novascotia.ca
Subject: Re: Draft letter

Excellent, thanks!

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Friday, June 27, 2025 1:12 PM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Subject: RE: Draft letter

Got it, will advance for signatures.

Thanks
tt

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 27, 2025 1:06 PM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Subject: Re: Draft letter

Sorry!

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Friday, June 27, 2025 1:02 PM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Subject: RE: Draft letter

Don't see the attachment. Please resend

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 27, 2025 12:56 PM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Subject: Re: Draft letter

Here you go. One minor edit, but otherwise good.

Thank you!

S.

Stephen Moore
Director of Communications
Office of the Premier
stephen.moore@novascotia.ca

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Friday, June 27, 2025 12:27 PM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Subject: RE: Draft letter

Unfortunately I do not.

Were you looking to see what's changed?
tt

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 27, 2025 12:00 PM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Subject: Re: Draft letter

Do you have a version with tracked changes?

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Friday, June 27, 2025 11:31 AM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Klimek, Catherine E <Catherine.Klimek@novascotia.ca>
Subject: RE: Draft letter

Hi Stephen,
Please find the draft letter that's been approved by Minister's Druhan and Halman.

You'll notice it's changed slightly to better align with key and consistent messaging.

We can move to signatures once your o.k. with it.

Please advise.

Intended for Applicant Use

Thanks
Tracey

From: Moore, Stephen <Stephen.Moore@novascotia.ca>
Sent: June 26, 2025 12:14 PM
To: Thomas, Tracey Tracey.Thomas@novascotia.ca; Druhan, Becky REBECCA9@novascotia.ca
Cc: Yuriev, Nadine Nadine.Yuriev@novascotia.ca; Klimek, Catherine E Catherine.Klimek@novascotia.ca
Subject: Re: Draft letter

Thank you!

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Thursday, June 26, 2025 12:13:17 PM
To: Moore, Stephen <Stephen.Moore@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Klimek, Catherine E <Catherine.Klimek@novascotia.ca>
Subject: RE: Draft letter

Yes, will do.

Duplicate

Pages 68-70 duplicates of pages 52-54

Page 69 of 97 to/à Page 70 of 97

Duplicate

Withheld

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From: Gibbons, Christine A
Sent: Tue, 8 Jul 2025 11:59:47 +0000
To: Thomas, Tracey
Cc: Leek, Jessica A
Subject: Correspondence for DM and Min Approval
Attachments: 2025-7-8 MLA Hansen-Draft.docx, Standard ERP Response-Draft.docx, Not responsive

Not responsive

Deputy,

Attached are Not responsive correspondence for approval.

For yours and the Minister's approval:

1. ERP response to MLA Hansen (revised based on new approach—upcoming mtg with Panel)
2. ERP standard response for multiple other inquiries we've received

Not responsive

Not responsive

Please let me know if you have any questions or changes.

Christine

NOVA SCOTIA

Christine Gibbons (She/Her)
Executive Director, Strategic Policy & Engagement
Office of Equity and Anti-Racism

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Not responsive

Withheld

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From: Macleod, Lynette
Sent: Wed, 9 Jul 2025 12:54:15 +0000
To: Thomas, Tracey; Sibley, Jodi
Cc: Yuriev, Nadine
Subject: RE: Draft Memo

Hi Deputy, we were also asked to write an Issues Summary that we thought could be shared with Cabinet in advance of Cabinet Outs (a note to editors hasn't been issued yet, but my understanding is it will start tmrw around 11). Will share with you in advance.

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: July 9, 2025 9:14 AM
To: Macleod, Lynette <Lynette.Macleod@novascotia.ca>; Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Subject: FW: Draft Memo

Hi Jodi and Lynette,
I wanted to check in on this memo which will now be a Q& A for Minister's.

Please let me know if you have any questions.

Not sure if there is cabinet outs tomorrow, if so will this be ready by then as other Minister's are receiving questions.

Thanks
Tracey

From: Druhan, Becky <REBECCA9@novascotia.ca>
Sent: June 27, 2025 12:19 PM
To: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Glennie, Jennifer A <Jennifer.Glennie@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Subject: Draft Memo

Hi Deputies. I'd like to send my colleagues the message below. Including Deputy Glennie due to the confidentiality piece. I would love some advice on framing and format. Once we have something finalized, we'll share with PO.

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NOVA SCOTIA
Department of Justice

Hon. Becky Druhan
Attorney General and Minister of Justice
Minister Responsible for the Office of Equity and Anti-Racism

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From: Sibley, Jodi
Sent: Wed, 9 Jul 2025 15:37:15 +0000
To: Thomas, Tracey
Cc: Gibbons, Christine A; Yuriev, Nadine; Macleod, Lynette
Subject: Re: Draft Memo

Thank you, Deputy.
yes. I'll send it along to the Minister for her approval. I will copy you on the email.

From: Thomas, Tracey
Sent: Wednesday, July 9, 2025 12:33 PM
To: Sibley, Jodi
Cc: Gibbons, Christine A ; Yuriev, Nadine ; Macleod, Lynette
Subject: RE: Draft Memo
Hi Jodi,
This looks good, thank you.
Will you send it along to the Minister for approval?
tt

From: Sibley, Jodi
Sent: July 9, 2025 11:28 AM
To: Thomas, Tracey
Cc: Gibbons, Christine A ; Yuriev, Nadine ; Macleod, Lynette
Subject: Re: Draft Memo
Hi Deputy,
I've attached a copy of the draft issues summary that we've prepared. This includes some general QAs to support other Ministers who could be asked about the report.
Christine has reviewed this already. Please let me know if you are comfortable with the content.
Many thanks!
Jodi

From: Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Sent: Wednesday, July 09, 2025 10:10 AM
To: Macleod, Lynette <Lynette.Macleod@novascotia.ca>; Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Subject: RE: Draft Memo

Thanks Lynette,

Maybe we don't need both as I'm sure the IS will have what Minister will need.

Thanks

tt

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Pages 84-85 duplicates of pages 81-82

Duplicate

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From: Druhan, Becky
Sent: Wed, 9 Jul 2025 19:05:08 +0000
To: Sibley, Jodi; Yuriev, Nadine
Cc: Thomas, Tracey; Gibbons, Christine A; Macleod, Lynette
Subject: RE: For approval -- Issues Summary - ERP

Yes thanks!

From: Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Sent: July 9, 2025 3:18 PM
To: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>
Subject: Re: For approval -- Issues Summary - ERP

Hi Minister, Deputy, everyone.

I've attached an updated version to reflect the edits below.
Please let me know if you are okay with this. If so, I will share it with the PO.

Jodi

From: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>
Sent: Wednesday, July 09, 2025 2:33 PM
To: Sibley, Jodi <Jodi.Sibley@novascotia.ca>; Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>
Subject: RE: For approval -- Issues Summary - ERP

Hi Jodi,

A couple suggestions from the Minister,

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Thanks,

NOVA SCOTIA
Department of Justice

Nadine Yuriev
Special Advisor to the Attorney General
and Minister of Justice
Nova Scotia Department of Justice
1690 Hollis Street 7th Floor Halifax NS B3J 2L6
T: 902-424-7757

From: Sibley, Jodi <Jodi.Sibley@novascotia.ca>
Sent: July 9, 2025 1:36 PM
To: Druhan, Becky <REBECCA9@novascotia.ca>
Cc: Yuriev, Nadine <Nadine.Yuriev@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>; Gibbons, Christine A <Christine.Gibbons@novascotia.ca>; Macleod, Lynette <Lynette.Macleod@novascotia.ca>
Subject: For approval -- Issues Summary - ERP

Hi Minister,

I've attached a draft issues summary that we've prepared on the ERP, in case this comes up after Cabinet tomorrow. This includes some general QAs to support other Ministers who could be asked about the report.

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Deputy Thomas has reviewed this already. Please let me know if you are comfortable with the content.

Many thanks!

Jodi

Jodi Sibley *(she/her)*

Communications Manager

Province of Nova Scotia

c: 902-233-1608

Duplicate

Pages 88-91 duplicates of pages 83-85

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Withheld

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From: Corra, Denise
Sent: Mon, 28 Jul 2025 20:10:01 +0000
To: Gibbons, Christine A; Thomas, Tracey
Subject: Re: Media Inquiry - Gorman - Environmental Racism Panel

Thanks Christine,

Deputy Thomas do you have any edits to this response that I should add?

Thank you,

Denise
From: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Sent: Monday, July 28, 2025 4:56 PM
To: Corra, Denise <Denise.Corra@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Cc: Porter, Cindy <Cindy.Porter@novascotia.ca>
Subject: Re: Media Inquiry - Gorman - Environmental Racism Panel

This looks great to me.

From: Corra, Denise <Denise.Corra@novascotia.ca>
Sent: Monday, July 28, 2025 4:55:50 PM
To: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>; Thomas, Tracey <Tracey.Thomas@novascotia.ca>
Cc: Porter, Cindy <Cindy.Porter@novascotia.ca>
Subject: Media Inquiry - Gorman - Environmental Racism Panel

Good afternoon,

Please see below inquiry and draft response to CBC on ERP, for your review and feedback:

Reporter/Outlet: 20(1) CBC Nova Scotia
Topic: Environmental Racism Panel
Time in: Monday at 12:42pm
Deadline: asap
Question: Has the meeting with the members of the environmental racism panel been scheduled yet? If so, when is it happening?
Strategy: Email

Response:

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14(1)

Thank you,

Denise

Denise Corra
Director, Communications, CNS (Justice)
Denise.corra@novascotia.ca
(902)719-5006

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From: Gibbons, Christine A
Sent: Wed, 30 Jul 2025 18:12:38 +0000
To: Thomas, Tracey
Subject: FW: Environmental Racism report by the Office of Equity and Anti-racsim
Attachments: 2025-07-24 ANSMC to Ministers Env. Racism Report.pdf

For you and Minister Druhan

From: Bower, Ian <Ian.Bower@novascotia.ca>
Sent: July 30, 2025 3:03 PM
To: Gibbons, Christine A <Christine.Gibbons@novascotia.ca>
Subject: FW: Environmental Racism report by the Office of Equity and Anti-racsim

Hi Christine.
Hoping to chat with you about our joint approach in responding to this.
Let me know if you have some time later this week.
Thanks.
Ian

From: Kristina Buurman 20(1) @mikmaqrights.com>
Sent: July 24, 2025 8:26 PM
To: OEA Minister <OEAMinister@novascotia.ca>; L'nu Affairs Minister <LnuAffairsMinister@novascotia.ca>
Subject: Environmental Racism report by the Office of Equity and Anti-racsim

Some people who received this message don't often get email from kbuurman@mikmaqrights.com. Learn why this is important

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Exercise caution when opening attachments or clicking on links / Faites preuve de prudence si vous ouvrez une pièce jointe ou cliquez sur un lien

Good evening,

On behalf of Chief Leroy Denny and Chief Sidney Peters, Co-Chairs Maw-lukutijik, please find the attached correspondence with respect to "Environmental Racism report by the Office of Equity and Anti-racsim".

Wela'lin,

Intended for Applicant Use

Mi'kmaq Rights Initiative
Our Rights. Our Future.

Kris Buurman
Administrative Assistant to Director of Consultation
Phone: 902-843-3880
Cell: 902 20(1)
Email: 20(1) @mikmaqrights.com

Kwilmu'kw Maw-klusuaqn
75 Treaty Trail, Millbrook NS B6L 1W3
www.mikmaqrights.com

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Maw-lukutijik Saqmaq
Assembly of Nova Scotia
Mi'kmaw Chiefs

Kwilmu'kw Maw-klusuaqn
75 Treaty Trail
Millbrook, NS B6L 1W3

Tel: 902.843.3880
Fax: 902.843.3882
Toll Free: 1.888.803.3880

July 24, 2025

Honourable Becky Druhan
Minister of the Office of Equity and Anti-Racism
Office of Equity and Anti-Racism
1505 Barrington Street, 8th Floor
PO Box 216
Halifax, NS B3J 3M4
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Honourable Leah Martin
Minister of the Office of L'nu Affairs
Office of L'nu Affairs
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Halifax, NS B3J 2T3
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Re: Environmental Racism report by the Office of Equity and Anti-racsim

Honourable Ministers,

I write to you regarding the Environmental Racism report resulting from amendments to Bill 57, the *Environmental Goals and Climate Change Reduction Act* and released to your government in 2023. We are formally requesting this report and its findings.

The Maw-lukutijik Saqmaq (Assembly of Nova Scotia Mi'kmaw Chiefs) and Kwilmu'kw Maw-Klusuaqn (KMK) were encouraged to learn that the Office of Equity and Anti-Racism Initiatives commissioned an Environmental Racism Panel to provide recommendations to the province for redress of past environmental racism, a type of systemic racism. Mi'kmaw Communities have been subject to environmental racism for hundreds of years. One example of this treatment was evidenced between 1850 and 1930, when Mi'kmaw communities were moved to reserves in the province of Nova Scotia in the face of encroaching resource developments. Since this time, our communities have been on the receiving end of trauma, harm and environmental impacts to a vastly disproportionate extent. The review and recommendations compiled for this report from subject matter experts brought together on matters such as Mi'kmaw and African Nova Scotian history, law, health and environmental sciences, is an accomplishment and a step forward in beginning to address this past racism. This committee had excellent Mi'kmaw representation from the Confederacy of Mainland Mi'kmaq and the Unama'ki Institute of Natural Resources.

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We, on behalf of the Mi'kmaw leadership, are extremely disappointed to learn that the province has resisted and delayed releasing this report to the public.
According to your website, your office has committed to "working with Aboriginal communities to help improve awareness and understanding of Mi'kmaw and Aboriginal history and culture". Environmental racism is a sad part of our shared histories, and it is incumbent upon the Nova Scotia Office of L'nu Affairs to bring that information to light. Anything less amounts to a willful erasure of our histories and an apparent attempt to evade Crown accountability. This, in turn, compounds and perpetuates the harms that have been caused by past environmental racism.

The Assembly therefore formally calls upon the Province of Nova Scotia to take accountability and release the report to the very communities who have already been subject to the harms of environmental racism. It is the responsibility of the Crown to return ownership of Mi'kmaw histories to the Mi'kmaw of Nova Scotia.

We look forward to your response.

Yours in Recognition of Mi'kmaw Rights and Title,

Chief Leroy Denny
Co-Chair
Maw-lukutijik Saqmaq

Chief Sidney Peters
Co-Chair
Maw-lukutijik Saqmaq

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